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*Governor*

STATE OF NEVADA OFFICE OF THE MILITARY  
OFFICE OF THE ADJUTANT GENERAL  
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CYNTHIA KIRKLAND  
*Brigadier General  
The Adjutant General*

NVMD-SCSM

01 October 2006

MEMORANDUM FOR: All members of the Nevada Army National Guard

SUBJECT: Nevada State Honor Guard Incentives Program

1. I invite all Soldiers to become a member of a time honored military tradition dedicated to presenting final military honors to our fallen members of the Armed Forces. All current members of the Armed Forces, veterans, and retired personnel are eligible for military funeral honors at their family's request and it is the mission of the Nevada Army National Guard to ensure that all requests are fulfilled and all Soldiers are laid to rest with the dignity, honor, and respect that they deserve. The Nevada State Honor Guard is currently projected to participate in over 600 funerals for fiscal year 2007.
2. In addition to performing military funeral honors, the Nevada State Honor Guard also represents our state and nation by providing color guards for many events to include parades, ceremonies, as well as community, military, and government functions.
3. The following incentives have been provided to show the State of Nevada's appreciation to members of the State Honor Guard who remain active.
  - a. Soldiers who become members of the Honor Guard will be issued a Dress Blue uniform. The uniform will be signed out by the Soldier for use during Honor Guard missions, but may also be used by the Soldier to attend personal or unit functions. If at any time a Soldier decides to leave the Honor Guard or is removed from the Honor Guard the uniform must be returned in serviceable condition.
  - b. Participation in Honor Guard funeral missions will be paid events for Soldiers not in AGR or ADSW status. Each Soldier will receive one day's base pay plus one retirement point per day. Technicians may be paid for participating in Honor Guard missions, but must submit a leave form if the missions are performed during regular duty hours. When receiving Honor Guard pay a minimum of four hours must be given in order to receive compensation.
  - c. Soldiers who participate in ten Honor Guard missions will receive a memorandum of appreciation from the State Command Sergeant Major and a copy will be placed into their official military records at the G1.
  - d. Soldiers participating in fifteen Honor Guard missions within six months of their entry date to the Honor Guard will be awarded the Nevada State Commendation Medal. An individual's entry date is determined based on their first recorded mission with the Honor Guard.

- e. After participation in twenty Honor Guard missions, Soldiers will be given an Honor Guard polo t-shirt.
  - f. Soldiers who participate in thirty Honor Guard missions (and meet the requirements outlined in the attached policy letter signed by the State Operations Coordinator) will be placed on an order of merit list to attend the ARNG Honor Guard Training Course in Little Rock, Arkansas. Upon successful completion of the two week course, Soldiers will be awarded the blue ARNG Honor Guard tab and the white shoulder cord.
  - g. Honor Guard Soldiers who successfully complete the ARNG Honor Guard Training course will be given a personalized garment bag from the Nevada State Honor Guard upon their return.
  - h. Soldiers who participate in seventy-five Honor Guard missions within one year of their entry date to the Honor Guard will be awarded the Army Commendation Medal. An individual's entry date is determined based on their first recorded mission with the Honor Guard.
  - i. Soldiers who remain active participants by completing a minimum of ten Honor Guard missions per year, with at least two missions being performed each quarter, will be awarded five EPS (Enlisted Promotion System) points per active year for promotion to SGT through SFC (this will not exceed ten points).
  - j. At the end of each fiscal year two Soldiers, one being from the north and one being from the south, who have completed the highest number of missions in their region, will be given the opportunity to visit Arlington National Cemetery in Washington D.C.
- 4. Incentives outlined in the Honor Guard incentives program are at the digression of the State Operations Coordinator and the Regional Honor Guard NCOICs.
  - 5. To be a member of the Nevada State Honor Guard you must be highly dedicated, motivated, and have impeccable military bearing. If you think you have what it takes to be a member of Nevada's elite, contact Mr. Ari Morales at (702) 632-0362 or by e-mail at [ari.morales@us.army.mil](mailto:ari.morales@us.army.mil).
  - 6. All previous memorandums concerning the Nevada State Honor Guard incentives program are hereby rescinded.

  
STEPHEN A. SITTON  
CSM, NVARNG  
STATE COMMAND SERGEANT MAJOR